



CUPE LOCAL 380

WWW.CUPE380.CA INFO@CUPE380.CA



*8's GATE Your GATEWAY to your
UNION information*

Next Monthly Meeting

Our next monthly meeting is on Monday, November 7th, at Harbour View High School starting at 7:00pm. As it has been always, we meet on the first Monday of the Month IF it's not a holiday or School has been closed. NOTHING has changed for fifty years or more except the time!

WELCOME BACK!!!

Sisters and Brothers, local 380 would like to welcome you to the new School year 2011-2012. We trust you had a good summer and are willing and ready to get back to the grind.

To the family's of our Sisters and Brothers who may have lost a loved one we offer our sincere condolences, thoughts and prayers.

MEETING FOR MEMBERS IN THE PART-TIME PENSION PLAN

Standard Life will be holding an information session for all members in the Part-Time pension plan on October 17th, 2011 at 6:00pm (French) 7:00pm (English) and again on October 18th at 11:00am (French) 1:30pm (English). These will be held at the Holiday Inn Express, 400 Main Street at Chesley Drive.

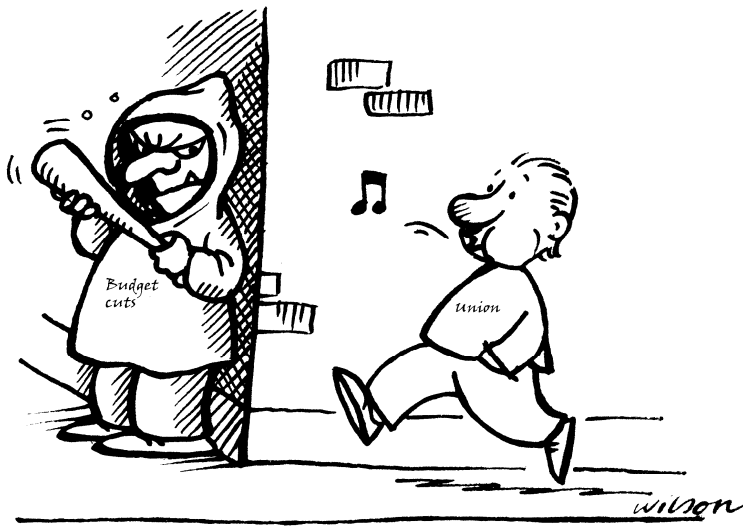
Email nb@standardlife.ca or call 1-877-499-9555
Seats fill quickly and this is for ALL Cupe Locals in the Province

ARTICLE 11:07 in the contract!

If you have not filled out the slip in accordance of article 11:07 Letting the office know that you want "OVERTIME" and or "TEMP ASSIGNMENT" There is a copy of the form with this newsletter. It's up to YOU to make sure they are aware of this.

BIG DADDY'S PIZZA

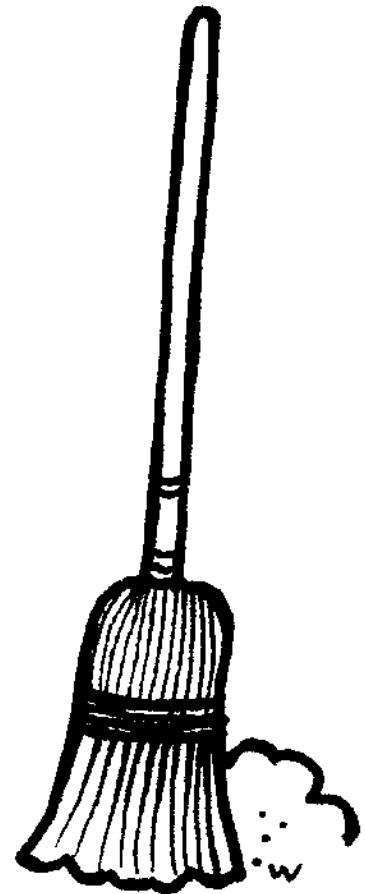
Here's a good deal for Union members!! Show your Union card at Big Daddy's Pizza and get a 15" pizza with works for \$11.99 +tax



JUST AROUND THE CORNER?

WANT SOMETHING
IN YOUR
NEWSLETTER?

SEND IN YOUR
SUBMISSIONS TO
BRIEN WATSON
DISTRICT OFFICE!



Knowledge is power,
get educated!

CUPE
CUPE Local 380 School District 8

CUPE LOCAL 380

IF MANAGEMENT CALLS A MEETING....

- . ASK WHAT WILL BE DISCUSSED**
- . ASK WHO WILL BE ATTENDING**
- . IF IT IS CONVEYED THAT A MEETING IS DISCIPLINARY IN NATURE, YOU HAVE THE RIGHT TO REQUEST A UNION REPRESENTATIVE TO BE PRESENT**
- . IF YOU ARE ASKED TO RESPOND OR COMMENT ON A PARTICULAR INCIDENT, REFRAIN FROM DOING SO IMMEDIATELY. REQUEST SOME TIME TO ALLOW YOU TO CLEARLY RECALL DETAILS. IF YOU BELIEVE THE ISSUE MAY HAVE LEGAL OR DISCIPLINARY IMPLICATIONS, INDICATE THAT YOU WISH TO SEEK UNION/LEGAL REPRESENTATION**
- . DON'T BE INTIMIDATED. DESPITE WHAT CONCLUSION THE EMPLOYER MAY HAVE DRAWN, YOU HAVE THE RIGHT TO FAIR REPRESENTATION AND A RIGHT TO PROVIDE YOUR SIDE OF THE STORY!**

POST THIS ON YOUR BULLETIN BOARD FOR FUTURE REFERENCE!